

**CORRECTIONS COMMISSION
OF
NORTHWEST OHIO**

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STRYKER – Employees at the Corrections Center of Northwest Ohio have named Charlie Doan, of Defiance County, the Employee of the Year for 2022.

Fellow workers at CCNO chose Doan for the honor after taking on the challenge of becoming the Firearms Academy Commander for the jail. The jail has worked hard over the past five years to earn the ability to carry firearms during transport of inmates and to also be able to conduct their own firearms academies, which requires a Commander with law enforcement background. Having an in-house commander is a major asset for the local jail.

Doan was a top choice when jail leaders started looking for someone internal to fill this role. “Charlie had the law enforcement experience, 20 years in at CCNO, and everyone’s respect,” commented Dennis Sullivan, the jail’s executive director. “He’s taken on the task with a great attitude and is really embracing being a part of the learning journey for staff who are getting certified to carry firearms.” To date, Doan has conducted six firearms academies and helped 48 officers receive certification to carry a firearm.

The new Firearms Academy Commander has been with CCNO since 2003. In his daily role, Doan is a Corrections Supervisor, overseeing the corrections officers who supervise the units. His experience and coaching mindset make him a favorite amongst his peers. Doan has been a part of many different aspects of the jail over the years, including the disciplinary process.

“He takes his roles and responsibilities seriously,” added Director of Security Craig Eiden. “Charlie was a disciplinary chairperson for over a decade and he made sure he knew everything there was to know about the process. I know he’s doing the same thing with the firearms academies.”

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Pictured from left to right are Bob Hastedt (CCNO Board Chairman), Dennis Sullivan (CCNO Executive Director), and CCNO Employee of the Year Charlie Doan.